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# Trade Secrets & Intellectual Property

<https://melandbudwick.com/practice/trade-secrets-ip/>

Trade secrets and intellectual property disputes require a level of specialization that most litigation firms cannot offer. Meland Budwick has built one of Florida's leading practices in this area, and our attorneys are recognized accordingly. Managing Partner Eric Ostroff holds a Band 2 ranking from Chambers USA in both Litigation: General Commercial and Intellectual Property, is listed in the Lawdragon 500 Leading Global IP Lawyers, and was recognized in the inaugural WIPR USA Trade Secrets Rankings. He serves on the Sedona Conference Trade Secrets Steering Committee and teaches trade secrets law at the University of Miami School of Law.

We represent businesses and individuals on both sides of these disputes, in state and federal courts and arbitrations, across a wide range of industries including healthcare, financial services, insurance, technology, hospitality, real estate, and consumer products, among others.

## What We Do

We help clients protect their most valuable confidential information before problems arise, and we act quickly when they do. Our work in this area covers trade



secret misappropriation claims, noncompete and nonsolicitation enforcement and defense, emergency injunctions and temporary restraining orders, breach of fiduciary duty and unfair competition, and trademark and copyright disputes.

## Trade Secrets Audit

One of the most effective things a company can do is assess its vulnerabilities before a dispute occurs. Through our Trade Secrets Audit, we help clients identify trade secrets and proprietary information, evaluate current protections and weak points, strengthen internal controls, and improve hiring, onboarding, and exit procedures. We also draft and update NDAs and restrictive covenants, including noncompete, nonsolicitation, and nondisclosure agreements.

## When Litigation Is Necessary

When confidential information is threatened or misused, we move fast. Trade secrets cases often turn on what happens in the courtroom, and our attorneys have the trial experience to see them through. We have extensive experience obtaining emergency relief and litigating high-stakes matters involving former employees, competitors, and business partners. We are equally experienced on the defense side, having obtained dismissal of all claims in significant trade secrets actions brought against our clients. For insights and updates, visit [Eric Ostroff's](#) blog, [Protecting Trade Secrets](#).

## Representative Matters

- Obtained an eight-figure judgment following a JAMS arbitration on behalf of a national staffing company against its former president.
- Obtained a jury verdict for a large commercial laundry in a trade secrets, FDUTPA, and tortious interference trial.
- Representing a leading publisher of business content in a federal copyright infringement action involving the unauthorized republication of dozens of articles on a competing news site. Through early discovery, we are working to identify the responsible parties.
- Representing a national food supplier in litigation against its former president for breaching fiduciary duties by secretly working for a competitor and stealing



proprietary information.

- Represented a senior executive in a trade secrets lawsuit brought by a major security company in the Southern District of Florida; successfully obtained dismissal of all claims.
- Represented the former CEO of a major insurance brokerage in a high-profile dispute involving restrictive covenants and trade secrets following his move to a competitor.
- Represented the purchaser of a lucrative landscaping business in two separate litigations against the seller of the business for breaches of fiduciary duties and restrictive covenant agreements.
- Represented Unity Jets in a trade secrets lawsuit brought by NetJets Aviation, Inc. in the Southern District of Ohio; settled on confidential terms.
- Represented a major luxury real estate brokerage in multiple trade secret and copyright disputes against former salespeople for violating restrictive covenants.
- Represented a U.K.-based manufacturer of spray-on protective coatings used globally in the construction industry in a federal lawsuit against a former U.S. distributor and related entities accused of stealing the product formula and manufacturing process. We asserted claims for misappropriation of trade secrets, conversion, and civil conspiracy; the case settled on confidential terms.
- Represented a professional sports league in a trademark infringement action filed by a competing league in the Southern District of New York.
- Represented a major insurance company and obtained an emergency injunction against former employees who stole trade secrets.
- Represented a leading national Medicare Advantage healthcare provider in a misappropriation of trade secrets and breach of contract lawsuit against a former regional medical director who joined a competitor. The case settled on confidential terms.
- Represented Glenn Beck, Mercury Radio Arts, Inc., and TheBlaze, Inc. in multiple litigations in Texas and Delaware against the companies' former CEO for violating a restrictive covenant and breaching fiduciary duties.
- Represented an agriculture company in trade secrets and breach of contract litigation against a former employee.
- Represented a leading secondary-market sports and event ticketing company in litigation against its former CTO in a trade secrets dispute.
- Represented a medical supplies company in litigation and arbitration asserting



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trade secrets claims against a former business partner.

- Represented the former CEO of a multi-billion dollar insurance company in restrictive covenant litigation with his former employer.
- Represented an electronics company in competitor-initiated trade secret misappropriation litigation.
- Represented an international security company in a noncompete dispute with a competitor.
- Represented clients in industries including healthcare, agriculture, construction materials, medical supplies, and electronics in high-stakes trade secret and restrictive covenant litigation.

## Related Attorneys

- [Alexander E. Brody](#) (Associate)
- [Emily Ebner](#) (Of Counsel)
- [Jacob R. Friedman](#) (Of Counsel)
- [Utibe I. Ikpe](#) (Partner)
- [Meaghan Murphy](#) (Partner)
- [Will Rosenzweig](#) (Partner)
- [Eric Ostroff](#) (Managing Partner and Chair, Trade Secrets and IP Group)
- [Tiffany A. Winchester](#) (Of Counsel)

## News

- [Former South Florida Federal Prosecutor Will Rosenzweig Joins Meland Budwick, P.A.](#) (Jan. 22, 2026)
- [Meland Budwick Managing Partner Eric Ostroff Joins University of Miami School of Law Faculty as Adjunct Professor](#) (Jan. 08, 2026)
- [Meland Budwick Recognized in the 2026 Edition of Best Law Firms® by Best Lawyers®](#) (Dec. 09, 2025)
- [Midsize Demand for Talent Remains Even as AI Adoption Grows](#) (Aug. 06, 2025)
- [Eric Ostroff Recognized in the 2025 Inaugural Lawdragon 500 Leading Global IP Lawyers](#) (May. 30, 2025)

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