



Eric Ostroff

Managing Partner and Chair, Trade Secrets and IP Group

"Eric is an exceptional lawyer who combines business savvy with incredible legal acumen." - Chambers USA

**Trade Secrets & IP, Commercial Litigation, Employment,
Trial Practice**

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About Eric Ostroff

Eric Ostroff, Meland Budwick, P.A.'s Managing Partner, focuses his practice on business litigation and intellectual property litigation. Chambers USA describes him as having "a remarkable ability to handle complex legal matters with poise and precision" and as an attorney who "delivers outstanding service and has outstanding ability." Chambers also notes that Eric "wins praise for his extensive experience in commercial disputes, with a notable expertise in trade secrets cases." Eric is the only attorney included in Chambers USA's rankings of Florida commercial litigators and intellectual property lawyers.

Businesses and individuals trust Eric to protect their interests in courts and arbitrations throughout Florida and across the country, often in bet-the-company cases. He regularly litigates a broad range of business disputes, including cases involving breaches of contract, business torts, officer/director fiduciary duties, business defamation, civil conspiracy, unfair

competition, false advertising, real estate, and deceptive and unfair trade practices. He also represents plaintiffs and defendants in trademark and copyright infringement actions. Eric is an experienced trial lawyer who has tried many cases to verdict, before judges, juries, and arbitration panels.

Eric is nationally recognized for his expertise in trade-secrets and noncompete cases. He helps businesses protect their trade secrets and proprietary information, both before and during litigation. He works with businesses to identify their trade secrets and ensure that they are taking the steps necessary to protect this critical information. And he has extensive experience prosecuting and defending trade-secret and noncompete actions nationwide. Eric serves on the Steering Committee of The Sedona Conference Working Group on Trade Secrets, a nonpartisan think tank that gathers the preeminent experts in various areas of law to publish consensus commentaries on cutting-edge legal issues.

Eric has frequently been quoted in various media outlets regarding business litigation and trade secrets issues, including the New York Times, Bloomberg, Reuters, and the Miami Herald. And he is frequently invited to speak throughout the country about trade secrets and intellectual property, as well as about using advanced technology in litigation.

Before joining Meland Budwick, P.A., Eric worked for five years at Weil, Gotshal & Manges LLP, where he was part of the Employment Litigation and Complex Commercial Litigation practice groups.

Education

- University of Miami School of Law, J.D., summa cum laude, 2004
 - University of Miami Law Review
 - Order of the Coif
- Emory University, B.A., Political Science, 2001

Memberships

- The Sedona Conference Working Group on Trade Secrets, Drafting Team Co-Chair and Dialogue Leader
- American Intellectual Property Law Association, Trade Secrets Committee and Trademark Litigation Committee
- Section of Litigation, American Bar Association
- Trial Lawyers Section, The Florida Bar
- Member, Dade County Bar Association

Awards and Rankings

- Ranked, *Chambers USA Guide*, General Commercial Litigation 2017-2024
- Ranked, *Chambers USA Guide*, Intellectual Property, 2021-2024
- Daily Business Review Florida Legal Awards, Distinguished Leaders, 2022
- AV-rated, preeminent in his field, by Martindale-Hubbell
- Legal Services of Greater Miami, 2019 Pro Bono Honoree
- Lawyers for Children America's John Edward Smith Child Advocacy Award, 2006
- Weil Gotshal & Manges LLP's Pro Bono Service Award, 2005, 2006, 2007

Publications

- The Sedona Conference, Protecting Trade Secrets in Litigation About Them,

March 2022

- “Protecting Trade Secrets” blog protectingtradesecrets.com
- “Enforcing Noncompete and Nonsolicitation Agreements in Florida,” Daily Business Review, December 22, 2010
- “5 Ways to Shrink the Threat of an Employee’s Exit to Proprietary Info,” Entrepreneur, April 29, 2014
- “Seeking Trade Secret Protection? Don’t Rely on a Label.,” Entrepreneur, May 12, 2014
- “Avoid These 6 Mistakes When Safeguarding Proprietary Information,” Entrepreneur, June 20, 2014
- “The ‘George Costanza Defense’ to Stealing Trade Secrets, Entrepreneur,” October 21, 2014
- “Lessons for Employers from Obama’s Push Back Against Noncompetes,” Daily Business Review, December 9, 2016

Bar Admissions

- State of Florida
- Southern District of Florida
- Middle District of Florida
- Northern District of Florida
- United States Court of Appeals for the Eleventh Circuit
- United States Court of Appeals for the Federal Circuit